



Valparaiso University

Medical, Dental and Vision Benefits

Employee Contribution Rates

Effective January 1, 2012

	Per Paycheck	
	Without PWP Participation	With PWP Participation
HRA Plan		
Employee Only Active employees earning less than \$30,000 per year.	\$ 36.00	\$ 29.00
Employee Only Active employees earning over \$30,000 per year.	\$ 58.00	\$ 46.00
Employee + One	\$111.00	\$ 89.00
Family	\$157.00	\$125.00
PPO Plan		
Employee Only Active employees earning less than \$30,000 per year.	\$ 53.00	\$ 42.00
Employee Only Active employees earning over \$30,000 per year.	\$ 88.00	\$ 71.00
Employee + One	\$166.00	\$133.00
Family	\$237.00	\$189.00

PWP = Personal Wellness Profile